



*Team analysis report*  
*Your team name*



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# 1. INTRODUCTION

This document describes the results of the Team Analysis performed by Eggup on the team Your team name for the organization Your company.

In particular:

- it is highlighted the Eggup Team Potential and the elements that contribute to it,
- it is highlighted the Eggup Team Roles and Team Functions distributions.

## 1.1 PARTICIPANTS

#	Name
1	Name AAA
2	Name BBB
3	Name CCC
4	Name DDD

**Table 1 - Involved Participants**

## 2. SUMMARY



### 2.1 TEAM POTENTIAL

The Team Potential is an indicator of the potential ability of the team to perform effectively and efficiently.



### 2.2 TEAM EFFECTIVENESS

The Team Effectiveness is an indicator of the potential ability of the team to achieve the goal.

This value refers to all the aspects related to the development of practical tasks useful to achieve the goal.



### 2.3 TEAM COMMITMENT

The Team Commitment is an indicator of the emotional engagement of the team.

This value refers to all the emotional and relational aspects of the team.



## 3. EGGUP TEAM FUNCTIONS

The Eggup Team Functions are categorizations useful to analyze the following aspects of the team:

- intellectual (Brain),
- practical (Hand),
- relational (People).



### 3.1 BRAIN

The Brain Function summarizes the intellectual aspects of the team and it refers to the ability to:

- develop strategies,
- generate innovative ideas,
- be creative,
- set and solve problems.



### 3.2 HAND

The Hand Function summarizes the practical aspects of the team and it refers to the ability to:

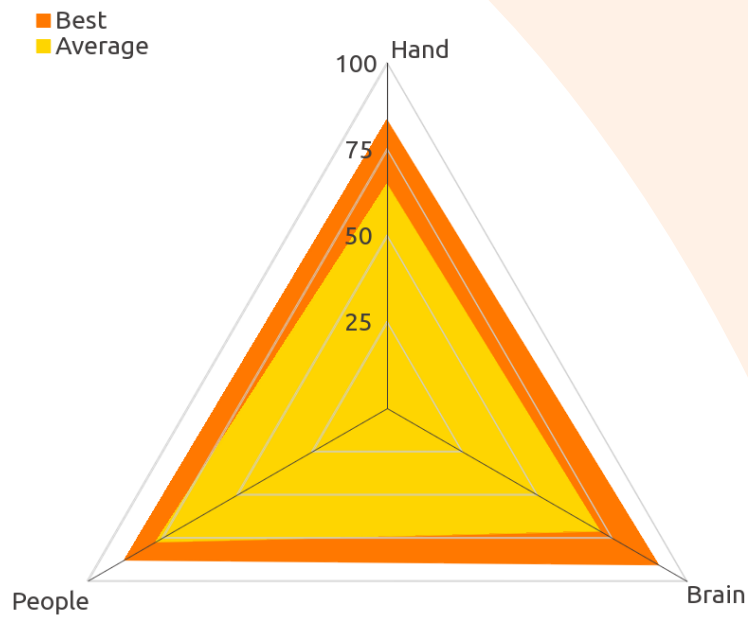
- complete all activities,
- put in to effect strategies,
- accomplish tasks.



### 3.3 PEOPLE

The People Function summarizes the relational aspects of the team and it refers to the ability to:

- communicate,
- build relationships.



**Figure 1 - Eggup Team Functions Distribution**

In the figure above is shown for each function:

- in orange, the value of the function calculated on the individuals who contribute most to that function,
- in yellow, the average value of the team for that function.

The greater the difference between the Best Score (orange) and the Average Score (yellow), the greater the dependence of a specific function by one or a few people.

Function	Best score	Average score
Hand	83.35	64.8
Brain	90.5	71
People	87.75	77.3

**Table 2 - Best Score and Average Score for the Eggup Team Functions**

## 4. TEAM ROLES DISTRIBUTION



### 4.1 TEAM ROLES

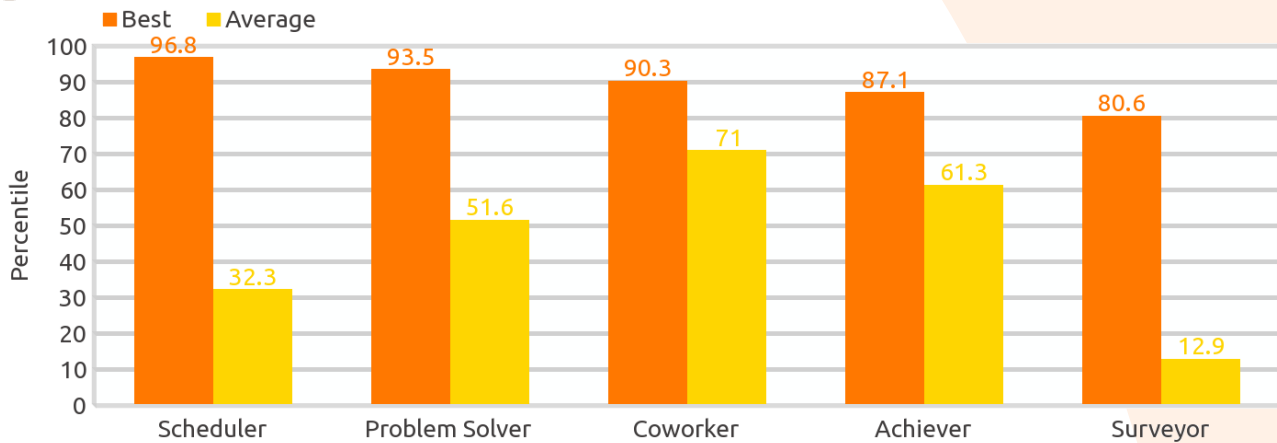


Figure 2 - Best scores and Average scores for each role (percentile)

In the figure above is shown for each role:

- in orange, the best percentile value of the role coming from the individual who contribute most to that role,
- in yellow, the average percentile value of the team for that role.

The greater the difference between the Best Score (orange) and the Average Score (yellow), the greater the dependence of a specific role by one people.



### 4.2 PROBLEM SOLVER

Aim: Solving potential problems or inconvenient situations.

Goal: Minimizing time wastage by solving any occurring problem promptly, effectively and efficiently.

Main activities and characteristics:

- creative thinking,
- problem setting,
- resources individuation,
- problem solving,
- scheduling and management of priorities.





### 4.3 COWORKER

**Aim:** Supporting practically and psychologically the members of the team, actively participating in the daily occupations.

**Goal:** Positively affect the relations and the operations of the team.

**Main activities and characteristics:**

- understanding other members' emotions and feelings,
- collaborate,
- supporting the team emotionally,
- participating in the tasks accomplishment actively.



### 4.4 SCHEDULER

**Aim:** Planning and organizing the team's activities.

**Goal:** Improving the tasks accomplishment by organizing the process efficiently and effectively.

**Main activities and characteristics:**

- analyzing,
- organizing,
- scheduling,
- medium and long term planning,
- resources optimization.



### 4.5 SURVEYOR

**Aim:** Monitoring and supervising the progress of the operations.

**Goal:** Making sure that everything is done within time and budget limits.

**Main activities and characteristics:**

- verifying the steps of the process,
- check the progress of the project,
- reporting and summarizing.



## 4.6 ACHIEVER

Aim: Accomplishing set tasks.

Goal: Implementing project.

Main activities and characteristics:

- active listening,
- implementing assigned tasks,
- turning directives into concrete actions,
- creating effective procedures and efficient working methods,
- accomplishing tasks within time and budget limits.

In the following table are listed the best contributors for each Eggup Team Role.

Role	Best contributors	Second best
Achiever	Name DDD	Name BBB
Coworker	Name BBB	Name AAA
Scheduler	Name CCC	Name BBB
Surveyor	Name BBB	Name DDD
Problem Solver	Name BBB	Name CCC

Table 3 - Best candidates for each role.



## 4.7 TEAM COORDINATOR

As we can say after the psychographic analysis, Name CCC could be the Sensitive Team coordinator.



### 4.7.1 SENSITIVE TEAM COORDINATOR

The Sensitive Team Coordinator has a collaborative approach to the team and he/she is oriented to guide the team and the team members with a kind approach.



### 4.7.2 COMPETITIVE TEAM COORDINATOR

The Competitive Team Coordinator is oriented to guide the team with a competitive approach towards the other team member.



## 4.8 TEAM ROLES DISTRIBUTION (DETAILS)

Below are shown a series of graphs for each of the Eggup Team Role.

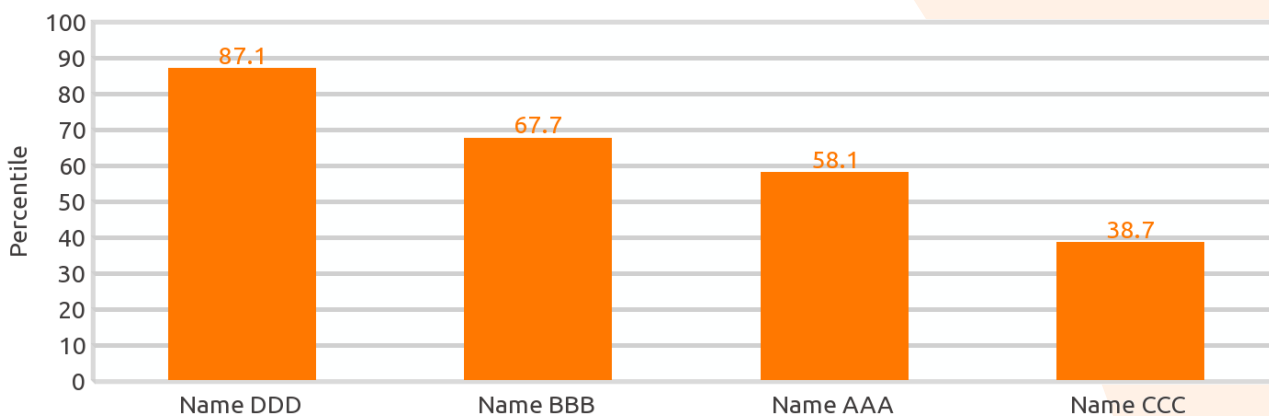


Figure 3 - Achiever, distribution (percentile)

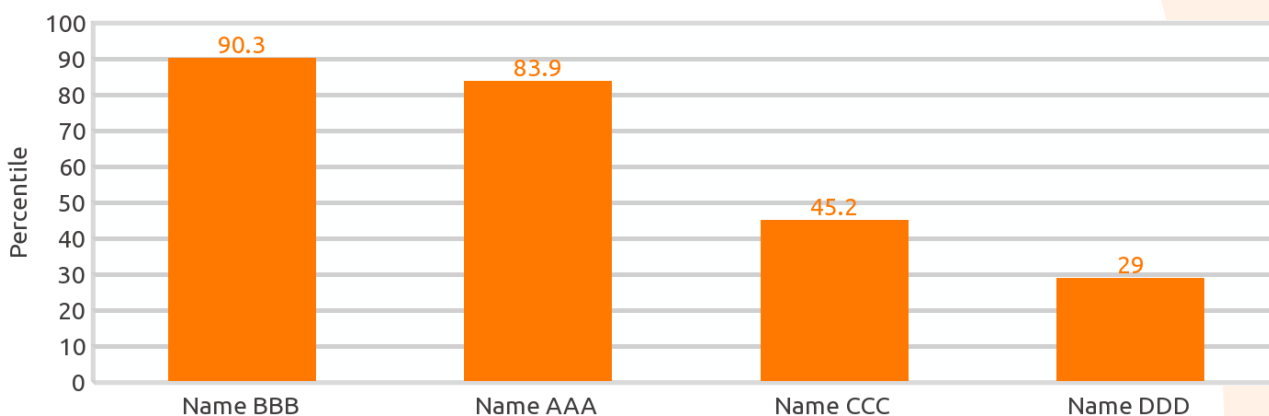


Figure 4 - Coworker, distribution (percentile)

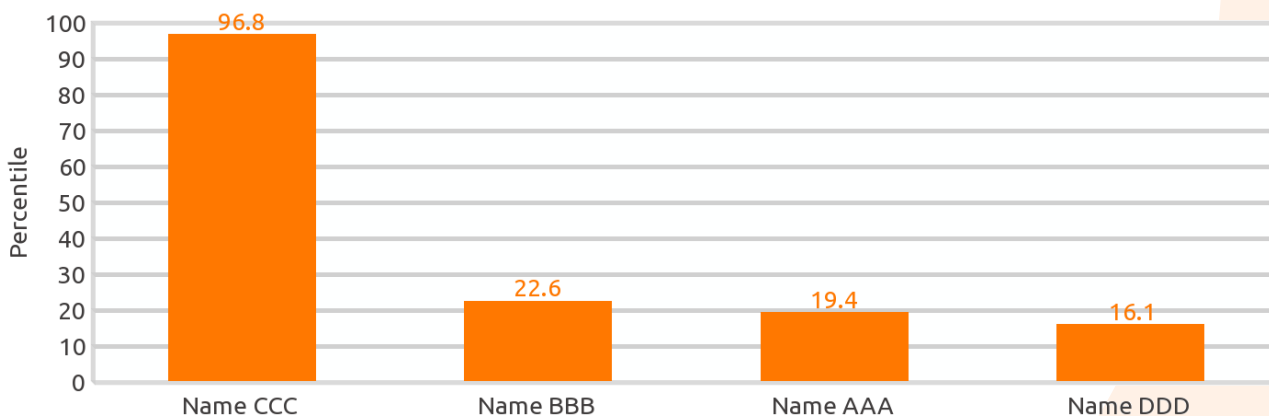


Figure 5 - Scheduler, distribution (percentile)

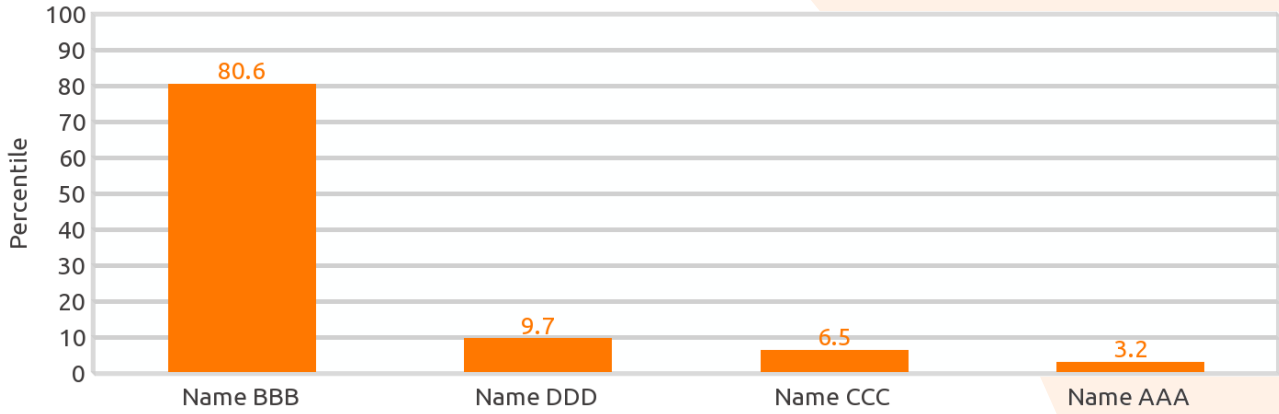


Figure 6 - Surveyor, distribution (percentile)

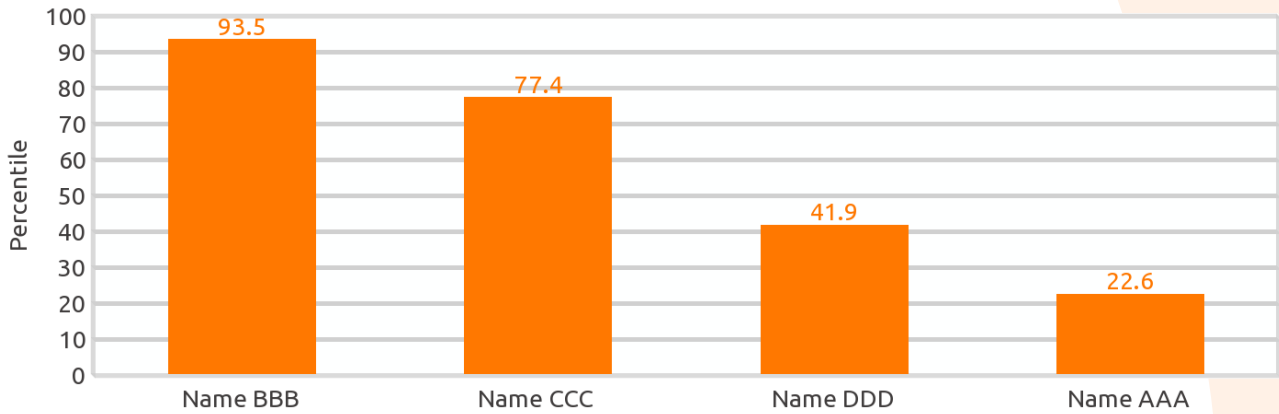


Figure 7 - Problem Solver, distribution (percentile)

#### 4.8.1 Preferred Roles

Picture below shows the team roles distribution for each team member.

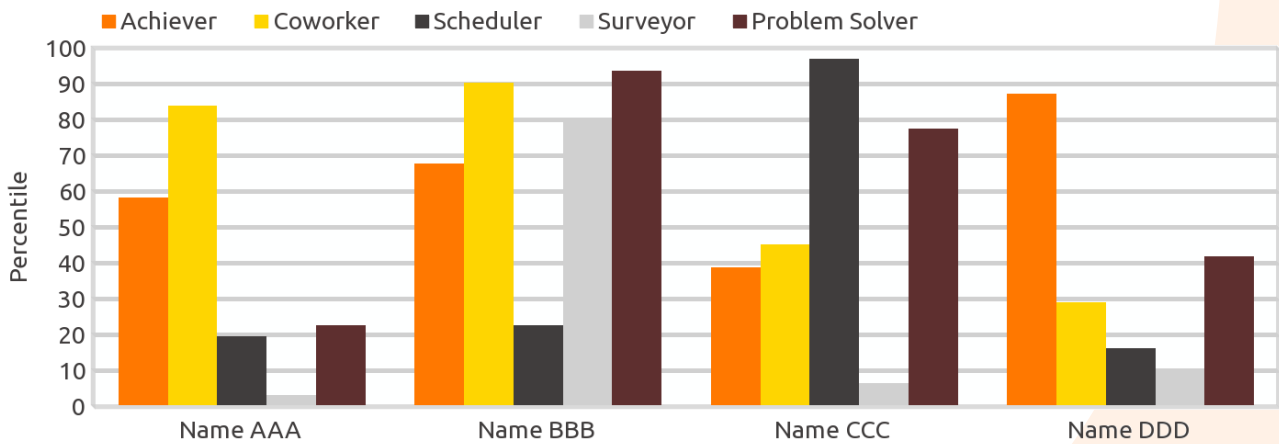


Figure 8 - Team Roles, distribution (percentile)

## 5. IPIP BIG-FIVE FACTOR MARKERS

In this chapter is shown the distribution of the IPIP Big-Five factor markers within the team and for each individual.



E) Extraversion: a tendency to be energetic, enthusiastic, to seek stimulation and to enjoy interacting with people.



A) Agreeableness: a tendency to be kind, compassionate, cooperative, generous and to avoid conflicts.



C) Conscientiousness: a tendency to show aim for achievement, self-discipline, to have a focus and to act dutifully.



ES) Emotional Stability: a tendency to be calm, to experience pleasant emotions, and to be less likely to feel tense or rattled.



O) Openness to Experience: a tendency to appreciate art, emotion, adventure and unusual ideas, to be creative, imaginative and curious.

Name	E	A	C	ES	O
Name AAA	76	84	56	97	65
Name BBB	77	88	65	34	89
Name CCC	67	72	92	90	78
Name DDD	87	66	54	71	69

Table 4 - IPIP Big-Five factor markers individual score

Below is shown the graph with the distribution of Best scores (orange) and Average scores (yellow) of team for the five personality traits.

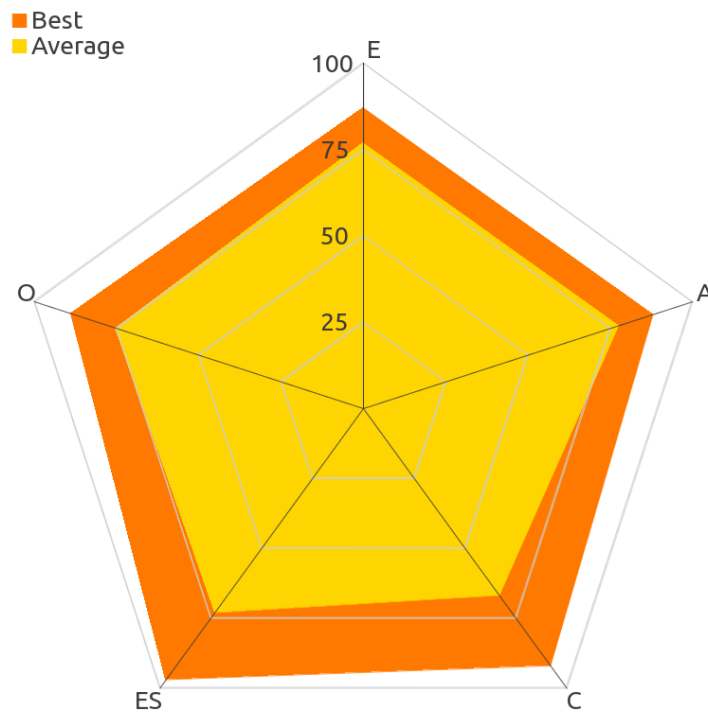


Figure 9 - IPIP Big-Five factor markers: Best and Average Score

## 5.1 Name AAA

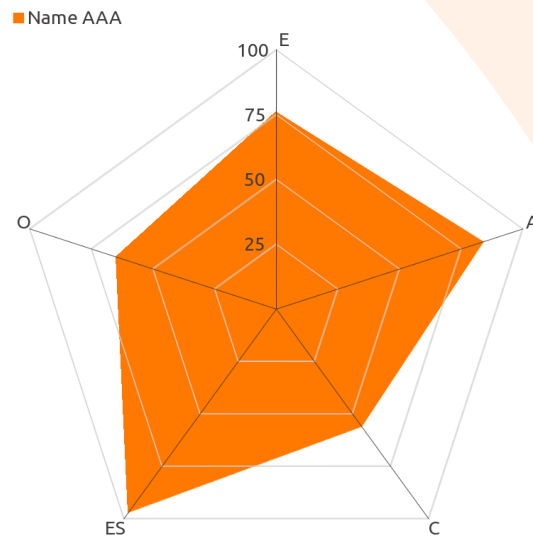


Figure 10 - IPIP Big-Five factor markers scores of Name AAA

### 5.1.1 Key Strength



ES) Emotional Stability: a tendency to be calm, to experience pleasant emotions, and to be less likely to feel tense or rattled.

## 5.2 Name BBB

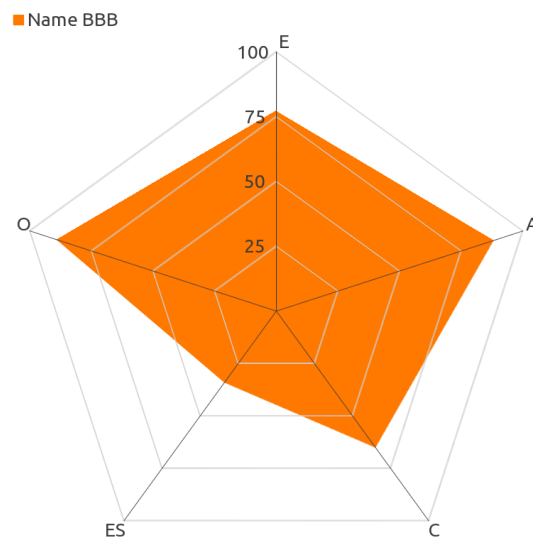


Figure 11 - IPIP Big-Five factor markers scores of Name BBB

### 5.2.1 Key Strength



O) Openness to Experience: a tendency to appreciate art, emotion, adventure and unusual ideas, to be creative, imaginative and curious.

### 5.3 Name CCC

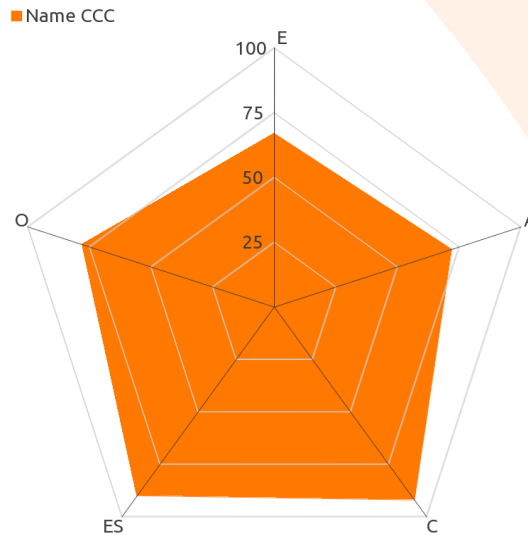


Figure 12 - IPIP Big-Five factor markers scores of Name CCC

#### 5.3.1 Key Strength



C) Conscientiousness: a tendency to show aim for achievement, self-discipline, to have a focus and to act dutifully.

### 5.4 Name DDD

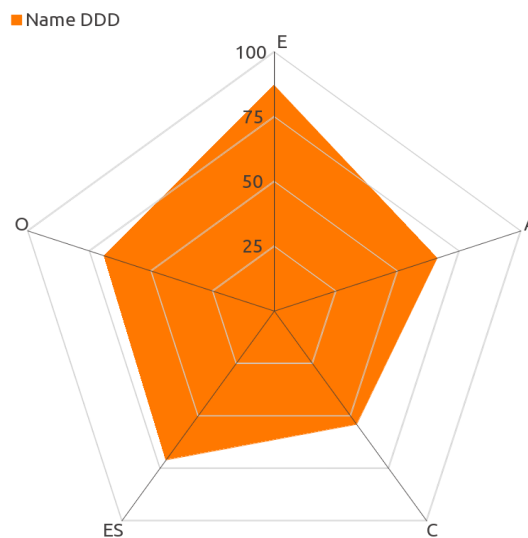


Figure 13 - IPIP Big-Five factor markers scores of Name DDD

#### 5.4.1 Key Strength



E) Extraversion: a tendency to be energetic, enthusiastic, to seek stimulation and to enjoy interacting with people.